

BUSINESS & LABOR

EXHIBIT NO. 5
DATE 1/19/09
BILL NO. SB 89



January 15, 2009

Senator Joe Balyeat
Montana State Capital
Helena, MT 59601

RE: Reauthorization of the New Worker Training Grant Program

Dear Senator Balyeat:

I am writing to urge the state legislature to re-authorize the New Worker Training Grant (NWTG) Program.

Centene Corporation opened its claims processing office in Great Falls, MT in November, 2004. Since that time, the NWTG funds awarded to Centene's Montana location have been a significant asset to our new hire training classes for Medicaid Claims Processing positions. In addition, the funds have assisted in offering classes that prepare employees for internal promotions.

Many individuals who apply for positions at Centene's Great Falls office have little or no previous claims processing experience. The training classes allow us to hire candidates with minimal experience in medical claims and provide them with the knowledge and skills to be successful at their jobs.

The ability to leverage a public-private partnership has enabled Centene's Great Falls office to grow from 20 full-time employees to 156 full-time employees. This partnership has been a key element in contributing to our current success, and will be an important factor in continuing that success.

Thank you for your attention to this important issue. Montana's citizens need re-authorization of the New Worker Training Grant program.

Sincerely,

A handwritten signature in cursive script that reads "Sharon Souther-Boutilier".

Sharon Souther-Boutilier, MRHM, PHR
Manager, Human Resources
Centene—Great Falls



AVMAX MONTANA INC.

1930 Airport Court
Great Falls, Mt 59404
Tel: (406) 453-2344
Fax: (406) 453-2366

January 15, 2009

Dear Legislative Committee Members,

Thank you for representing the State of Montana. I have been asked to share with you our experience with the Work Force Training program.

AvMax was attracted to Montana in 2005 because of the common agricultural roots that built AvMax success in Calgary. The skills existed locally that could easily transfer to aviation maintenance. The States WFT program allowed us to tailor those skills to train our work force. In conjunction with that the MSU-College of Technology has been a great partner in assisting us with our training. We are now training A&P mechanics on site and allowing Montanan's to gain valuable skills and licenses on the job.

We encourage your continuation of this program for other companies looking to relocate to Montana. Thank you for your support of our expansion in the great State of Montana. We look forward to continuing that partnership in the years to come.

Sincerely,

A handwritten signature in black ink, appearing to read "Maurizio Primiani", is written over a series of horizontal lines.

Maurizio Primiani
Director of Operations